# NLG Labor & Employment Committee

Immigrant Workers Rights: Resources for Labor & Employment Attorneys

## TABLE of CONTENTS

### Section 1: The Fundamentals
- Immigration and Immigrant Workers: The Basics
- Checklist for Attorneys Advising or Representing Immigrant Workers
- Ten Tips on How to Protect Workers From Questions on Immigration Status
- Glossary of Key Immigration Terms

### Section 2: Immigrant Workers & Work Verification
- Basic Information Brief: Reverification
- Classes of Immigrants Authorized to Work in the United States
- Filing an Employment Discrimination Charge: A Do-It-Yourself Packet
- Basic Information Brief: DHS Basic Pilot Program

### Section 3: The Statutes & Administrative Guidelines Impacting Immigrant Workers' Labor & Employment Rights
- Issue Brief: Workplace Rights of Undocumented Workers After the Supreme Court's Hoffman Plastic Ruling
- Table of Authorities

### Section 4: Union Contract Language Addressing Immigrant Workers' Issues
- Model Contract Language

### Section 5: Social Security Numbers
- Toolkit: Social Security Administration's (SSA) 'No-Match' Letters

### Section 6: Organizing Immigrant Workers
- Introduction: Organizing Immigrant Workers
- The Immigrant Workers Freedom Ride's Labor Curriculum
- Basic Media Guide for Immigrant Workers (in English & Spanish)

### Section 7: Fact Sheets for Immigrant Workers on Their Labor & Employment Rights
- Document Discrimination - Worker Can Choose Which Documents to Show
- Citizenship Discrimination - Bob's 'U.S. Citizens Only' Policy Illegal
- National Origin Discrimination - Immigrant Janitor Claims His Rights Work Authorization
- The Fair Labor Standards Act (FLSA) - Workers Must Get at Least the Minimum Wage
- The National Labor Relations Act (NLRA) - Workers File Unfair Labor Practice Charge
- Work Authorization - Worker Seeks Help for Work Authorization Program

### Section 8: Materials for Immigrant Workers on Safeguarding Against Retaliation & Enforcement
- How to Protect Yourself When Filing a Complaint Against Your Boss
- Protecting Yourself Against Immigration Enforcement
- What to Do If You Are Arrested or Detained by Immigration
- Handout for Workers: Learn How to Protect Yourself if You've Been Arrested or Detained (in English & Spanish)
Section 9: Other Education Materials for Immigrant Workers
§ Proving Work Authorization & Reverification
§ Workers: Know Your Rights About the Social Security 'No-Match' Letter (in English &