



**NLG Labor and Employment Mentorship Program**  
A project of the Labor & Employment Committee of the  
National Lawyers Guild  
[http://nlg-laboremploy-comm.org/index.php?pr=Mentorship\\_MenteeForm](http://nlg-laboremploy-comm.org/index.php?pr=Mentorship_MenteeForm)

## **Introduction for Mentees**

Developing a lasting relationship with a mentor is important to the success of law students, and new lawyers or legal workers. To that end, the Labor & Employment Committee [L&EC] of the National Lawyers Guild is creating a nationwide mentorship program to support the coming generation of Guild members, build our membership, and build a community of legal activists to support workers and worker organizations. This program aims to provide recent graduates, law students, and new legal workers with an opportunity to have a lasting professional relationship with experienced labor and employment law attorneys and legal workers. We hope the mentor relationship will allow mentees to obtain career advice and gain a better understanding of what being a successful Guild labor and employment activist requires.

### **Are you interested in having a Mentor?**

Attorneys and experienced legal workers have volunteered to be mentors, including those in private practice, working for nonprofit organizations, and working as in-house counsel for unions. Whether you are hoping to practice labor law, employment law, work with a nonprofit or legal services program serving low-wage and other vulnerable workers, we hope to match you with someone who shares your passion and desire to serve workers.

Initial contact is the responsibility of the mentee as assertiveness is a key trait necessary to being an effective attorney or legal worker, and every bit of practice helps. We ask mentors to meet or chat with mentees several times over the course of the year long mentorship. If possible, we encourage mentors to invite their mentees to shadow them or otherwise provide opportunities for practical learning and guidance. The mentorship program is intended to help you get oriented to a labor or employment law practice. It's not intended to get you a job with your mentor. If a work opportunity arises with your mentor, please contact the L&EC to be assigned a new mentor. We do not want to discourage hiring, but would like to keep the mentor/mentee connection separate from the employment relationship.

Depending on the mentor's and mentee's schedule, we also encourage mentors to:

- provide general course selection advice;
- critique your resume;
- conduct mock employment interviews;
- assist you with networking for clerkships or employment positions; and
- provide general career advice.

**Please fill out the attached form and submit it as directed to apply for a Mentor.**  
Please provide your contact information and additional information on the application.