



NLG Labor and Employment Mentorship Program
A project of the Labor & Employment Committee of the
National Lawyers Guild
http://nlg-laboremploy-comm.org/index.php?pr=Mentorship_MentorForm

Introduction for Mentors

Developing a lasting relationship with a mentor is important to the success of law students, and new lawyers or legal workers. To that end, the Labor & Employment Committee [L&EC] of the National Lawyers Guild is creating a nationwide mentorship program to support the coming generation of Guild members, build our membership, and build a community of legal activists to support workers and worker organizations. This program aims to provide recent graduates, law students, and new legal workers with an opportunity to have a lasting professional relationship with experienced labor and employment law attorneys and legal workers. We hope the mentor relationship will allow mentees to obtain career advice and gain a better understanding of what being a successful Guild labor and employment activist requires.

Are you interested in being a Mentor?

Whether you are in private practice, working for a nonprofit or serve as in-house counsel for a union, your experience is invaluable. We hope to match you with someone who shares your passion and desire to serve the labor movement, low-wage workers, and workers generally.

Your Role as a Mentor

Initial contact is the responsibility of the mentee as assertiveness is a key trait necessary to being an effective attorney or legal worker, and every bit of practice helps. We ask mentors to meet or chat with mentees several times over the course of the year long mentorship. If possible, we encourage mentors to invite their mentees to shadow them or otherwise provide opportunities for practical learning and guidance. The mentorship program is intended to help mentees get oriented to a labor or employment law practice. It's not intended to create an employment relationship. If an employment relationship develops, please contact the L&EC to be assigned a new mentee. We do not want to discourage hiring, but would like to keep the mentor/mentee connection separate from the employment relationship.

Depending on the mentor's and mentee's schedule, we also encourage mentors to:

- provide general course selection advice;
- critique your resume;
- conduct mock employment interviews;
- assist you with networking for clerkships or employment positions; and
- provide general career advice.

Please fill out the attached form and submit it as directed to volunteer as a Mentor.

Please provide some contact information and write a quick narrative of what you have to offer to a mentee. Consider your legal career and your activism in their entirety and reflect on how you can inspire and ignite the passion of future leaders of the Guild.